

# The Influence of Intelligence Quotient (IQ) and Information System on Performance

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**ABSTRACT** :The Influence of Intelligence Quotient (IQ) and Information System on Performance is a scientific article in the literature study within the scope of the field of science. **The purpose** of this article is to build a hypothesis of the influence between variables that will be used in further research. **Research objects** in online libraries, Google Scholar, Mendeley and other academic online media. **The research method** with the research library comes from e-books and open access e-journals . **The results** of this article: 1) Intelligence Quotient (IQ) has an effect on Performance. 2) Information System has an effect on Performance.

**KEYWORDS**: *Performance , Intelligence Quotient (IQ), Information System*

## I. INTRODUCTION

### Background Problem .

Every student both Strata 2 must do research in form theses , theses and dissertations. Likewise for lecturers , researchers and staff functional others active do research and create article scientific for publication in journals scientific .

Work scientific is as a condition for student For finish study in part big Universities in Indonesia. Provision This applies For all levels education that is second level thesis (S2).

Based on experience empirical Lots struggling students and authors in look for article supporter For work scientific as study previous or as relevant research . Relevant articles are needed For strengthen the theory under study , for see connection or influence between variables and constructs hypothesis This article discuss The Influence of Intelligence Quotient (IQ) and Information System on Performance, a deep literature review study field System Information Management .

Based on background behind so **objective writing** article This is build hypothesis For research next , viz For formulate : The Influence of Intelligence Quotient (IQ) and Information System on Performance.

## II. METHOD

Writing method Literature Review articles are with method **Literature Review (library research) and Systematic Literature Review (SLR)** , analyzed in a way qualitative , sourced from online applications *Google Scholar , Mendeley* and applications other online academics .

**Systematic Literature Review (SLR)** is defined as a process of identifying , assessing and interpreting all proof available research with objective For provide answer For question study in a way specific (Kitchenham et al., 2009).

In analysis qualitative , study References must used in a way consistent with assumptions methodological. One of reason For do analysis qualitative that is study the nature explorative , (Ali, H., & Limakrisna , 2013).

## III. THEORITICAL REVIEW

### Performance

Performance is the results obtained on efforts and tasks carried out and completed (Marwansyah , 2012).

Performance is results obtained by individuals or group inside something organization that has their respective duties and authorities are not contradictory with rules and laws (W. Sisson, 1993).

Dimensions, indicators, synthesis or factors that influence performance are quality, efficiency and profit.

This performance has been studied by many previous researchers, including (Nurhab, M., et al, 2022), (H. Tanty, et al, 2022), and (Abbas Sheikhtaheri, et al, 2020).

**Intelligence Quotient (IQ)**

Intelligence Quotient (IQ) is defined as a number that reflects a person's relative level of intelligence compared to the general population (Binet, A., et al, 1916).

Intelligence Quotient (IQ), generally measures cognitive abilities such as logical reasoning, problem solving, and verbal abilities (Gardner, H, 1983).

Dimensions, indicators, synthesis or factors that influence Intelligence Quotient (IQ) are speed of working on questions, understanding, and academic value.

This Intelligence Quotient (IQ) has been extensively researched by previous researchers including (Muhammad Hamid Murtza, et al, 2020), (Bowman JK, et al, 2021), and (Ruben C. Gur et al, 2021).

**Information System**

Information System is a system that processes financial and other accounting transaction data to produce information that is useful for decision making by managers and other external parties (Raymond Mc Leod, et al 2001).

Information System is a set of interrelated components that collect, process, store, and distribute information to support decision-making, coordination, control, analysis, and visualization in an organization. (Laudon, K. C., & Laudon, J. P., 2022).

Dimensions, indicators, synthesis or factors that influence Information System are data complexity, integration between departments, and report results.

**Review Relevant Articles**

Reviewing relevant articles as a basis for establishing research hypotheses by explaining the results of previous research, explaining similarities and differences with the research plan, from relevant previous research as in table 1 below.

**Table 1: Research Results Relevant**

No	Author ( Year )	Previous Research Results	Equality With This Article	Difference With This Article	H
1	Muhammad Hamid Murtza, Shahzad Ali Gill, Hassan Danial Aslam, Amna Noor (2020)	Findings reveal that IQ influences employee's job performance and job satisfaction.	IQ influences performance	IQ influences job satisfaction.	H1
2	Bowman JK, Boone RT, Goldman S and Auerbach A (2021)	IQ predicted statistically significant relationships with performance after controlling for other variables	IQ influences performance	There is control variable	H1
3	Ruben C. Gur et al (2021)	IQ scores influences to computerized neurocognitive performance	IQ influences performance	The performance measured is computerized neurocognitive performance	H1
4	Scott R. Hogan, Daniel Taylor, R. Thomas Boone, James K. Bowman (2023)	IQ predicted some modest statistically significant relationships with multiple NBA statistics (performance)	IQ influences performance	There is control variable	H1
5	Nurhab, M. I., Alfansi, L., Pareke, F. J., & Anwar, S. (2022)	Intellectual Intelligence (IQ) has a positive and significant effect on Performance, Emotional Intelligence (EQ) has a positive and significant effect on Performance. And Intellectual	Intellectual Intelligence (IQ) has a positive and significant effect on Performance	Emotional Intelligence (EQ) has a positive and significant effect on Performance. And Intellectual Intelligence (IQ) and Emotional	H1

		Intelligence (IQ) and Emotional Intelligence (EQ) have a positive and significant effect simultaneously on performance.		Intelligence (EQ) have a positive and significant effect simultaneously on performance.	
6	H. Tanty, C. Hartono, C. Caitlin, and W. Wijaya (2022)	The research results found that a person's emotional intelligence and intellectual intelligence have a significant effect on the work performance of fresh graduates	Intellectual intelligence have a significant effect on the work performance	Emotional Intelligence and intellectual intelligence have a significant effect on the work performance of fresh graduates	H1
7	Cigdem Gonul Kochan, David R. Nowicki, Brian Sauser, Wesley S. Randall (2018)	The findings of this study show that cloud-based information system (information system) sharing improves visibility in healthcare supply chains performance	Information system sharing improves visibility in healthcare supply chains performance	Cloud-based information system	H2
8	Yoshikuni, A.C. and Albertin, A.L. (2018)	Information System can predict corporate performance and competitive strategy	Information System influences performance	Information systems influences on competitive strategy.	H2
9	Kareem HM, Dauwed M, Meri A, Jarrar M, Al-Bsheish M, Aldujaili AA (2021)	The results showed that AIS (Accounting Information System) and KMC (Knowledge Management Capabilities) have a positive and significant role in enhancing organizational performance	Information System influences performance	Accounting Information System and Knowledge Management Capabilities influences performance	H2
10	Djalic, N., Nikolic, M., Bakator, M. Erceg, Z. (2021)	The results indicate that IS (information systems), HRM (human resource management), DM (decision making) can affect business performance in a transitional economic setting.	Information System influences performance	HRM and DM influences performance	DM H2
11	Mohamed Saad (2023)	The findings supported the significant effects of system and information quality on system usage but not services quality. Also, AIS (Accounting Information System) use was found to significantly affect the performance of business.	Information System influences performance	Significant effects of system and information quality on system usage	H2
12	Abbas Sheikhtaheri,	HIS (Hospital Information Systems)	Information System influences performance	Specific to Hospital Information Systems	H2

Somayeh and their actual use  
 Malekzadeh, positively improves  
 Niyosha-sadat their individual  
 Hashemi, Nasim performance in working  
 Hashemi (2020) with HIS.

**IV. DISCUSSION**

Based on theoretical studies so discussion article *this literature review* is reviewing relevant articles, analysis influence between variables and create conceptual think plan study.

Based on results study so discussion article *This* is reviewing relevant articles , analysis influence between variables and create conceptual think plan study :

**The Influence of Intelligence Quotient (IQ) on Performance.**

Intelligence Quotient (IQ) is the ability to react quickly and appropriately, both physically and mentally, to new experiences, making the experience and knowledge already possessed ready to be used when faced with new facts or conditions

Intelligence Quotient (IQ) influences Performance, If Intelligence Quotient (IQ) is perceived well then Performance will be perceived well too, and vice versa. This can be explained by the fact that if Intelligence Quotient (IQ) increases, it will cause the Performance to increase. Likewise, if Intelligence Quotient (IQ) decreases, it will cause the Performance to decrease.

Factors that influence Intelligence Quotient (IQ) are speed of working on questions, understanding, and academic value.

To improve performance by paying attention to Intelligence Quotient (IQ), what management must do is increase employee Intelligence Quotient (IQ) with training so that performance increases.

Intelligence Quotient (IQ) has an effect on Performance, this is in line with research conducted by (Muhammad Hamid Murtza, et al, 2020), (Bowman JK, et al, 2021), and (Ruben C. Gur, et al, 2021).

**The Influence of Information System on Performance.**

Information system is technologies that can process relatively large and relatively difficult data so that it becomes easy for users to read.

Information system is technologies that can integrate departments so that they are connected to each other to increase the speed and accuracy of data flow.

Information system influences Performance, If information system is perceived well then Performance will be perceived well too, and vice versa. This can be explained by the fact that if Information system increases, it will cause the Performance to increase. Likewise, if information system decreases, it will cause the Performance to decrease.

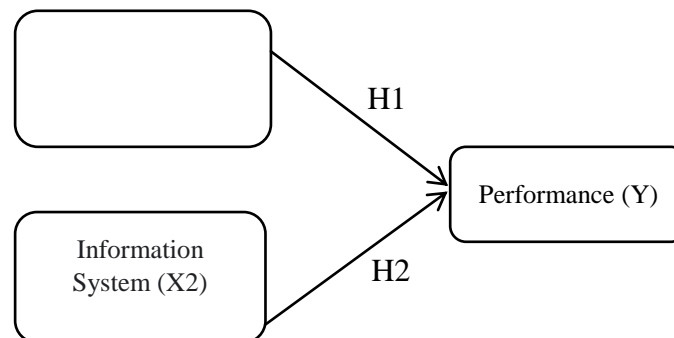
Factors that influence Information System are data complexity, integration between departments, and report results.

To improve performance by paying attention to information system, what management must do is improve employee information system capabilities so that performance increases.

Information System has an effect on Performance, this is in line with research conducted by (Kareem HM, et al, 2021), (Djalil, N., et al, 2021), and (Mohamed Saad, 2023)

**Research conceptual framework**

Based on the problem formulation, discussion and relevant research, the conceptual framework for this article is obtained as in Figure 1 below.



**Figure 1: Conceptual Framework**

Based on the conceptual framework above, then: Intelligence Quotient (IQ) has an effect on Performance and Information System has an effect on Performance. Apart from exogenous variables that influence performance, there are still Lots variable others , among others is:

- 1) Emotional Intelligence: (H. Tanty, C. Hartono, C. Caitlin, and W. Wijaya, 2022),
- 2) Cloud Based Data Storage: (Cigdem Gonul Kochan, David R. Nowicki, Brian Sauser, Wesley S. Randall, 2018),
- 3) Knowledge Management Capabilities: (Kareem HM, Dauwed M, Meri A, Jarrar M, Al-Bsheish M, Aldujaili AA, 2021)

## V. CONCLUSION

Based on objectives , results and discussion so conclusion article This is For formulate hypothesis For research next , namely :

- 1) Intelligence Quotient (IQ) influences Performance; and
- 2) Information System influences Performance

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